



CERTIFICATE OF RECOGNITION

This is to certify that

Baggaley Construction Ltd

has achieved The Investors
in People Standard.

A handwritten signature in black ink, which appears to read "Sir Michael Rake", is written over a light grey signature line.

Sir Michael Rake
Chairman, UK Commission for Employment and Skills

Date

17 September 2010

The UK Commission for Employment and Skills is responsible for the
strategic ownership of Investors in People.

