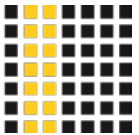


Equal Opportunities Monitoring Form



BAGGALEY
Since 1908



It is our policy to ensure that no applicant for employment receives less favourable treatment based on age, disability, sex, pregnancy and maternity, gender reassignment, marriage and civil partnership, race, religion or belief and sexual orientation

In order that we can monitor our Equal Opportunities Policy effectively, it is necessary to request information from applicants on the issues stated above. The information you provide will be treated in the strictest confidence and will be used for statistical monitoring only. It will be detached from the application form prior to short listing and will not be used as part of the recruitment process. All data supplied on the form will be stored on computer records and managed in accordance with the Data Protection Act 1998.

Personal Information

Surname:	First Names:
Preferred Title (e.g. Mrs, Miss, Ms, Mr, Dr):	
Known as:	
Nationality:	Date of Birth:

Religion

If you feel the choices below do not provide a suitable option, please write how you would describe your religion.

Christian	<input type="checkbox"/>	Hindu	<input type="checkbox"/>
Sikh	<input type="checkbox"/>	Buddhist	<input type="checkbox"/>
Judaism	<input type="checkbox"/>	None	<input type="checkbox"/>
Muslim	<input type="checkbox"/>	Other*	<input type="checkbox"/>

* Please specify:

Ethnic Origin

The following choices are recommended by the Commission for Racial Equality. If you feel the choices do not provide a suitable option, please write how you would describe your ethnic origin.

(a) – White <input type="checkbox"/> British <input type="checkbox"/> Irish <input type="checkbox"/> Other white background	(b) – Mixed <input type="checkbox"/> White & Black Caribbean <input type="checkbox"/> White & Black African <input type="checkbox"/> White & Asian <input type="checkbox"/> Any other mixed background	(c) – Asian or Asian British <input type="checkbox"/> Indian <input type="checkbox"/> Pakistani <input type="checkbox"/> Bangladeshi <input type="checkbox"/> Any other Asian background
(d) – Black or Black British <input type="checkbox"/> Caribbean <input type="checkbox"/> African <input type="checkbox"/> Any other black background	(e) – Chinese or other ethnic group <input type="checkbox"/> Chinese <input type="checkbox"/> Any other	If you have ticked one of the 'any other' boxes, please describe your ethnic origin below:

Disability

Do you have a disability?

Yes No

If you have a disability, please give details:

Definition of Disability:

The Equality Act 2010 defines disability as follows:

A person has a disability if he/she has a physical or mental impairment which has a substantial and long-term adverse effect on his/her ability to carry out normal day-to-day activities. 'Long Term' is taken to mean approximately 12 months or more.

Examples of conditions covered include:

- Physical impairments: diabetes; epilepsy; multiple sclerosis; cancer; cerebral palsy; heart disease
- Mental impairments: schizophrenia; dyslexia; bi-polar disorder; learning difficulties
- Progressive conditions: cancer; multiple sclerosis; muscular dystrophy; HIV infection

Sensory impairments, such as blindness, having partial sight or hearing loss, are also included within 'physical and mental impairments'

Do you require any reasonable adjustments to be able to attend the interview: YES NO

If yes, please detail below:

Additional Information

Please give details of any other personal information relevant to this position including details of any court or court martial conviction, outstanding summons or prosecution – except spent convictions under the Rehabilitation of Offenders Act (1974):

Declaration

Title of Post Applied for:

Signature:

Date:

Baggaley Construction is an Equal Opportunities Employer and welcomes applications from all sections of the community.

It is the Company's policy to employ the best qualified personnel and provide equal opportunity for the advancement of employees including promotion and training and not to discriminate against any person based on age, disability, sex, pregnancy and maternity, gender reassignment, marriage and civil partnership, race, religion or belief and sexual orientation.